


(-Translation-)

Profiles of candidates nominated for election as directors to replace those who will retire by rotation

Name - Surname	Assistant Professor Wuttisak Larbcharoensub			
Nationality	Thai			
Age	75 years			
Current position	Chairman of the Board/ Independent Director			
Type of director nominated for election	Chairman of the Board/ Independent Director			
Shareholding percentage (as of March 25, 2022) (including spouse and minor children)	None			
Family relation with executives	None			
Highest educational degree	Master of Arts (Political Science), University of Chicago, USA.			
Thai Institute of Directors (IOD) training and other trainings	- Director Accreditation Program (DAP), Class of 80/2009, Thai Institute of Directors Association (IOD) - Director Certification Program (DCP), Class of 126/2009, Thai Institute of Directors Association (IOD)			
Work experience (during the last 5 years)	2015 - Present	Chairman of the Board / Independent Director	Chayo Group Public Company Limited	
	2014 - Present	Director	Bangkok Post Public Company Limited	
	2020 - Present	Executive Director of Reinforcement National Honesty Project	The Reinforcement National Honesty Project	
	2016 - 2020	Chancellor	Ramkhamhaeng University	
	2020 - Present	Chairman of Committee of the University Affairs Advocacy	Ramkhamhaeng University	
	2014 – 2019	Member of National Legislative Assembly	National Legislative Assembly	
Current directorship / executive positions in other organizations / institutions	Other listed companies	Director	Bangkok Post Public Company Limited	
	Other non-listed companies	Executive Director of Reinforcement National Honesty Project	The Reinforcement National Honesty Project	
	Other companies potentially having conflict of interest with the Company	None		
Number of years in the office	9 years (since 2015)			

(-Translation-)

<u>Profiles of candidates nominated for election as directors to replace those who will retire by rotation</u>	
Meeting attendance during the past year	The board of directors' meeting: 7 times out of 8 times in total
Forbidden qualifications	1. Never dishonestly committed an offence against property. 2. Never entered into any transactions which may cause conflict of interest with the Company during the past year.
Criminal offense record during the past 10 years	None
Having interests in the Company / parent company / subsidiaries / affiliates / other legal entities which may have conflicts at present or during the past 2 years	None

Qualifications for Serving as an Independent Director for More Than 9 Years

The Board of Directors has carefully and thoroughly considered the matter and is of the opinion that the individual possesses appropriate qualifications and continues to be beneficial to the Company. The Company requires independent directors with diverse knowledge and expertise who are capable of providing valuable opinions to support the development of various Company projects, which are advantageous to the Company's business operations. The nomination has been reviewed and endorsed by the Nomination and Remuneration Committee.

(-Translation-)


Profiles of candidates nominated for election as directors to replace those who will retire by rotation			
Name - Surname	Air Chief Marshal Arnon Jarayapant		
Nationality	Thai		
Age	69 years		
Current position	Independent Director/ Chairman of the Audit Committee/ Chairman of Nomination and Remuneration Committee		
Type of director nominated for election	Independent Director/ Chairman of the Audit Committee/ Chairman of Nomination and Remuneration Committee		
Shareholding percentage (as of March 25, 2022) (including spouse and minor children)	None		
Family relation with executives	None		
Highest educational degree	Air War College, Class of 38		
Thai Institute of Directors (IOD) training and other trainings	- Advanced Certificate Course in Promotion of a Peaceful Society (King Prajadhipok's Institute), Class 2 - Director Accreditation Program (DAP), Class of 124/2016, Thai Institute of Directors Association (IOD)		
Work experience (during the last 5 years)	2021 – Present	Chairman of the Audit Committee	Chayo Group Public Company Limited
	2015 - Present	Director/ Chairman of Nomination and Remuneration Committee/ Independent Director	Chayo Group Public Company Limited
	2014 - 2018	Director	Metropolitan Electricity Authority
	2014 - 2019	Member of National Legislative Assembly	National Legislative Assembly
	2014	Deputy Commander-in-Chief	Royal Thai Air Force
Current directorship / executive positions in other organizations / institutions	Other listed companies	None	
	Other non-listed companies	None	
	Other companies potentially having conflict of interest with the Company	None	



(-Translation-)

<u>Profiles of candidates nominated for election as directors to replace those who will retire by rotation</u>	
Number of years in the office	9 years (since 2015)
Meeting attendance during the past year	The board of directors' meeting: 8 times out of 8 times in total. The Audit Committee's meeting: 5 times out of 5 times in total The Nomination and Remuneration Committee's meeting: 1 times out of 1 times in total
Forbidden qualifications	1. Never dishonestly committed an offence against property. 2. Never entered into any transactions which may cause conflict of interest with the Company during the past year.
Criminal offense record during the past 10 years	None
Having interests in the Company / parent company / subsidiaries / affiliates / other legal entities which may have conflicts at present or during the past 2 years	None

(-Translation-)

Profiles of candidates nominated for election as directors to replace those who will retire by rotation			
Name - Surname	Mr. Kitti Tungswong		
Nationality	Thai		
Age	55 years		
Current Position	Director / Risk Management Committee / Nomination and Remuneration Committee/ Executive Director		
Type of director nominated for election	Director / Risk Management Committee / Nomination and Remuneration Committee/ Executive Director		
Shareholding percentage (as of March 25, 2022) (including spouse and minor children)	0.52 %		
Family relation with executives	None		
Highest educational degree	Master of Science (Real Estate Business), Thammasat University		
Thai Institute of Directors (IOD) training and other trainings	<ul style="list-style-type: none">- Director Certification Program (DCP), Class of 43/2004, Thai Institute of Directors Association (IOD)- Advanced Certificate of course in Public Economic Management for Executives, Class 9, King Prajadhipok’s Institute- Debts Restructuring Program, Chulalongkorn University- Strategy CFO, Class of 4/2018, The Stock Exchange of Thailand- Chief Executive Course, Capital Market Academy Class 28 (CMA28)- mai Sustainability Strategy Program 2020 The Stock Exchange of Thailand		
Work experience (during the last 5 years)	2016 - Present	Director/ Risk Management Committee/ Nomination and Remuneration Committee/ Executive Committee/ Deputy Chief Executive Officer/ Company Secretary/ Acting Managing Director of Business Development	Chayo Group Public Company Limited
	2020 - Present	Independent Director/ Chairman of the Audit Committee	Roong Rueang Forever Public Company Limited
	2021 - Present	Director/ Executive Committee	Chayo JV Asset Management Company Limited
	2020 - Present	Director/ Executive Committee	555 Service Company Limited

(-Translation-)

Profiles of candidates nominated for election as directors to replace those who will retire by rotation			
	2018 – Present	Director/ Executive Committee	Chayo Capital Company Limited
	2018 – Present	Director/ Executive Committee	Chayo Service Company Limited
Current directorship / executive postions in other organizations / institutions	Other listed companies	Independent Director/ Chairman of the Audit Committee	Roong Rueang Forever Public Company Limited
	Other non-listed companies	Director/ Executive Committee	Chayo JV Asset Management Company Limited
		Director/ Executive Committee	555 Service Company Limited
		Director/ Executive Committee	Chayo Capital Company Limited
		Director/ Executive Committee	Chayo Service Company Limited
	Other companies potentially having conflict of interest with the Company	None	
Number of years in the office	5 years (since 2019)		
Meeting attendance during the past year	The board of directors’ meeting: 8 times out of 8 times in total. The Risk Management Committee’s meeting: 1 time out of 1 time in total The Nomination and Remuneration Committee’s meeting: 1 times out of 1 times in total The Executive Committee’s meeting: 12 times out of 12 times in total		
Forbidden qualifications	1. Never dishonestly committed an offence against property. 2. Never entered into any transactions which may cause conflict of interest with the Company during the past year.		
Criminal offense record during the past 10 years	None		
Having interests in the Company / parent company / subsidiaries / affiliates / other legal entities which may have conflicts at present or during the past 2 years	None		